

Contractor Onboarding Process

Welcome to Chevron Phillips Chemical Sweeny/Old Ocean Facilities. As a Voluntary Protection Program (VPP) Star Site designated by OSHA, the Sweeny/Old Ocean Facilities has a comprehensive safety and health management system that is focused on continuous improvement. Companies in the Star Program have achieved injury and illness rates at or below the national average of their respective industries. As you embark on becoming a contractor at Chevron Phillips Chemical, you are part of our Journey to Zero.

Follow these steps to work on site as a contractor employee:



Visit www.disa.com to start the Drug and Alcohol Testing and Criminal Background Checks. Urine and hair follicle sampling shall be conducted for controlled substance analyses using the DISA standard drug panel (DCCHT w/Randoms); and the breath testing shall be used for alcohol. A contractor's employee and/or applicant with a background screening cut score of 02 or less will be approved for assignment at a Chevron Phillips Chemical work site. [Click here](#) for DISA's background grading scale. We only recognize DISA results.



Next, all contractor employees must attend Basic Plus Training from the [Association of Reciprocal Safety Councils](#). Basic Plus is the initial course for participants who are gearing up to work in the petrochemical industry. Pre-registration is required through a Safety Council. Safety Council has the required training codes for Chevron Phillips Chemical. The closest Safety Council to the Sweeny/Old Ocean Facilities is the [Brazosport Safety Council](#) in Freeport, TX.

After completion of Basic Plus, the participant will receive a Safety Council card that will show a one-year expiration date for Basic Plus. Chevron Phillips will consider this training valid for an additional 2 years (3 years total). Prior to expiration of this training (3 years), participants must take the Basic Plus Refresher.



Now that you have passed your drug and alcohol test, criminal background check and have completed the Basic Plus Training, you may register for Site-Specific Training Awareness Training. Remember to give required documents to your Chevron Phillips Chemical site rep.

To register for Site-Specific Awareness Training, please send the attached completed registration form to your Chevron Phillips Chemical site rep so they can enter the forms in the site specific training data base AND email Bruce Swift at SWERAContractorOnboa@cpchem.com. In the body of the email, include the contractor name, contract company and when the participant will be at the Site-Specific Awareness Training (training is currently offered Monday through Thursday at 7 a.m.).